



# Framingham Centre Nursery School

24 Vernon Street  
Framingham, MA 01701  
508-875-8260  
www.fcnsma.org



## Infant/Toddler Teacher Position

Framingham Centre Nursery School is a nature-based preschool for children 2 to 5 years old. We are located on 5 acres of woodlands and have the unique opportunity to explore wetlands, streams, a pond and woods. Our classes spend a majority of the day outside and includes instructional time, free play, and investigations. We value and support children's healthy and appropriate risk-taking in play while managing potential hazards as they emerge. There is an indoor space which is used in the case of dangerous weather conditions such as thunder storms, extreme cold/heat, extreme wind, etc.

This is a unique opportunity for a highly motivated, creative and dedicated educator to join our dynamic team of professional, experienced and passionate teachers! We are looking for part-time or full-time educators for the 2023/2024 school year. The ideal candidate has an interest in and appreciation for nature, as well as a preference for teaching outdoors all year round.

## Job Description

The Teacher will be one half of a co-teaching team that implements multi-sensory, hands on and nature-based curriculum for a class of 2 year olds. The candidate must be eager to employ play-based, emergent learning led by children and provide a safe and caring environment where children are comfortable taking risks.

### Duties and Responsibilities:

- Work with teaching team to implement a nature-based curriculum that reflects the needs and interests of the children. Participate in daily debriefs with co-teacher before and after class.
- Spend significant time outdoors with children during all seasons, interacting, guiding and playing with them at their physical level. Apply developmentally appropriate practices to all interactions with children, including reflective listening, modeling social/emotional norms and promoting self-regulation.
- Observe and record children's learning using notes, assessments, portfolios, and documentation that illustrate physical, social/emotional, linguistic, and cognitive development. Share professional observations with families as needed and requested.
- Maintain regular and professional communication with teaching teams and families, including documenting daily activities via an app, writing weekly newsletters, leading parent-teacher conferences twice a year, and attending monthly staff meetings.
- Follow safety and operational protocols established by Framingham Centre Nursery School, as well as the Massachusetts Department of Early Education and Care (EEC).

- Help maintain the physical environment by contributing to housekeeping tasks as needed. Maintain outdoor areas of the school and keep classrooms organized and inviting.
- Set personal and professional goals, seeking opportunities to develop skills in focus areas. Maintain the Massachusetts Department of Early Education and Care (EEC) required hours of professional development per year (hours based on the number of hours worked per week).
- Acknowledge and respect diversity, and promote inclusion of all people regardless of ethnic, cultural, linguistic backgrounds, gender identity, sexual orientation, and people with disabilities.

### **Qualifications:**

- Massachusetts Department of Early Education and Care (EEC) Certification preferred:
  - Certification of Teacher (Infant/Toddler, Preschool) or Lead Teacher (Infant/Toddler, Preschool)
- Associate, Bachelor's or Master's Degree in Early Childhood Education or related field preferred
- Minimum two years experience working with children 2 - 5 years old
- CPR and First Aid certified
- Excellent verbal and written communication skills and ability to work collaboratively
- Demonstrated interpersonal skills and effective communication strategies
- Be reliable and consistent
- Possess sound time management skills
- Ability to stand for long periods, as well as crouch down to a child's level and sit on the ground. Ability to lift and carry up to 40 lbs, and hike moderate distances over uneven terrain wearing a backpack. Ability to work outside on a daily basis regardless of weather.

### **Hours and Compensation**

- Monday through Friday 8:30am to 1:30pm for part-time or 8:30pm to 3:30pm for full-time
- Position runs from the end of August through the middle of June
- Options for summer employment are available
- \$24 to \$27 an hour depending on qualifications and experience
- Paid holidays and school vacations
- Health & Dental benefits available for full-time employees

### **To Apply**

Email a resume and cover letter to Jacey Norton, FCNS Director, at [jnorton@fcnsma.org](mailto:jnorton@fcnsma.org)